

A Way Out is recruiting to the following role as part of forming a specialist Criminal Justice team:

Service Manager – part time, 26 hrs pw, £32,000 pro rata

We are seeking to recruit an experienced Team Leader who will oversee the delivery of the funded contract amongst other commissioned services, maintain and develop strategic and local partnerships, and provide line management support to staff providing frontline delivery. We are seeking to recruit an experienced Team Leader who will oversee the delivery of this contract, maintain and develop strategic and local partnerships, and provide line management support to staff providing frontline delivery.

Women become involved in the Criminal Justice System for a complex range of reasons. In our gender specific services we provide holistic support *to women by women*, to overcome challenges and address needs, enabling them to successfully move-on from services and live fulfilling, crime free flourishing lives. Our specialist Criminal Justice team will provide inclusive and supportive interventions and are driven to achieve the best for local communities. We will support women to build upon their strengths and work through any barriers that are preventing them from progressing and realising their potential.

The Team Leader will ensure that the Service's key functions are performing to a high standard and meeting all contract performance metrics. The role will be supported to take a lead role in promoting, developing and integrating the Services so that they are effectively able to meet the needs of participants involved in the criminal justice system. A key element of this work will be supporting commissioners and stakeholders to monitor and manage performance and quality.

As a motivational manager, it will be important to maintain the team ethos and build a dynamic culture of reflective practice and development. You will manage all aspects of team performance and development.

The post holders will be required to work effectively with staff and Commissioners to co-ordinate the service offer so that this delivers the desired outcomes in the most effective manner.

At A Way Out we value a diverse workforce and are keen to recruit people of all ages and from all backgrounds, abilities and ethnicities.

For further information please see the specific Job Descriptions and Person Specifications below.

Applications should be forwarded to anita.burke@awayout.co.uk

Closing date for applications in the first instance is 21.04.21.